

# Mock Interviews: Criteria for Grading

Did your interview demonstrate the following five characteristics?

## **Effective body language**

- Eye contact and facial expression
- Posture
- Use of hands
- Use of other materials

## **Audience-friendly quality of speech**

- Volume
- Rate
- Pronunciation/articulation
- Stress and intonation

## **Appropriate structure of questions and responses**

- Direct and focused approach
- Three-step answers:
  - acknowledge
  - answer
  - check for satisfaction
- Accuracy of vocabulary and grammar
- Appropriate gambits

## **Strategic content of questions and responses**

- Behavioral and factual content
- Use of STAR and PAR framework
- Appropriate use of spin or small talk

## **General confidence**